



**pennsylvania**

DEPARTMENT OF LABOR & INDUSTRY  
BUREAU OF WORKFORCE PARTNERSHIP AND OPERATIONS

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# Federal Bonding Program

➤ **What is the Federal Bonding Program?**

It is a program designed to help a job applicant get and keep a job. The program issues Fidelity Bonds, and is sponsored by the U. S. Department of Labor.

➤ **What is a Fidelity Bond?**

It is a business insurance policy that protects the employer in case of any loss of money or property due to employee dishonesty. It is like a “guarantee” to the employer that the person hired will be an honest worker.

➤ **How does the bond help someone get a job?**

The bond is given to the employer, free-of-charge, and serves as an incentive to the employer to hire the job applicant who has a “risk” factor in their personal background. The employer is then able to get the worker’s skills without any risk of worker dishonesty on the job.

➤ **How does the program help me, the jobseeker?**

As a jobseeker you need to let prospective employers know you are eligible for them to receive a bond, *free of charge & no paperwork required*, if they hire you. Bond coverage is provided to the employer if your background may lead those employers to question your honesty and deny you a job. It only takes a 2 minute phone call. Bond is issued immediately over the phone.

➤ **What if employers have questions?**

Have the employer call me directly.

**For more information regarding the Federal Bonding Program, please contact:**

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