

# 85 S. Route 100, Allentown, PA 18106 • 610.398.0904 • www.barryisett.com FIND OPENINGS: www.barryisett.com/working-at-isett ENVIRONMENTAL DEPARTMENT CAREER PATHWAY

### **Business Description**

Employee-owned multi-discipline engineering firm providing design and technical services required for the development of real estate as well as assisting municipalities and public agencies with regulatory enforcement and public improvements. One of Pennsylvania's Top 100 Best Places to Work.

### Knowledge, Skills, and Abilities Needed

We're looking for employees who have...

- Attention to detail
- Communication skills
- Ability to problem solve

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Regional Vice President or President



Operations Manager or Department Head



(Senior) Project Manager



Technical Specialist or Officer



Senior Project Scientist



Staff or Project Scientist



**Staff Technician** 

**MANAGEMENT TRACK** - The <u>Regional Vice President</u> has a depth of professional experience and is responsible for the day to day operation of the office, business development efforts in the region and strategic staffing. They work with the President and Executive Team to achieve objectives and insure the long-term company viability. The <u>President</u> holds ultimate responsibility for company's performance; is the "public face" of the company.

**MANAGEMENT TRACK** - The <u>Operations Manager</u> coordinates the technical activities of the staff, with an eye to company standards, budgets, schedules, and work requirements. The <u>Department Head</u> holds ultimate responsibility for the performance of the department/profit center. These associates are active in the community and belong to a variety of business and social organizations.

**MANAGEMENT TRACK -** Project Scientists can advance to <u>Project Manager</u> with an advanced degree and 3 or more years of design experience. This position is responsible for financial performance of a project, working under the supervision of a <u>Senior Project Manager</u>, a professional with 6 to 8 years of project management experience, who mentors and advises staff.

**PROFESSIONALTRACK** - A <u>Technical Specialist</u> has honed skills and is recognized within the industry as an expert in the field and serves on technical committees of relevant professional organizations like AISC and ASCE. Associates can advance to a <u>Technical Officer</u>, who serves as a mentor to associates, provides QA/QC review and is active in professional societies.

**PROFESSIONAL TRACK** - Associates with six or more years of experience, proficiency, certifications and participation in professional organizations can earn the title of Senior Project Scientist.

**PROFESSIONAL TRACK** - A <u>Staff Scientist</u> holds a B.S in Environmental Resource Management, Geology, Botany or a related field with 2 years of experience and OSHA 40 Hour training preferred. With 2 to 6 years of experience and additional certifications, they can achieve <u>Project Scientist</u> status.

**TECHNICIAN TRACK** - <u>Staff Technician</u> earned a high school and associates degree in related field supplemented with prior field experience. Isett accepts interns who are pursuing degrees but have not yet obtained them.

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