

## CAREER PATHWAY

# 4583 Shimerville Road, Emmaus, PA 18049 610-967-2760

FIND OPENINGS: https://www.bartlett.com/careers.cfm

## **Business Description**

Bartlett Tree Experts is a 100+ year-old tree and shrub care company with over 125 offices in the United States, Canada, Great Britain and Ireland. Built on family values and the pursuit of scientific tree care, we are proud of the quality of our work, our level of service, our award-winning safety record and, most of all, our people. With services including pruning, fertilization, insect and disease management, cabling and bracing and removal, we strive to keep trees healthy and beautiful. We believe that every tree deserves a champion and are always looking for new champions to join the team.

## Knowledge, Skills, and Abilities Needed

We're looking for employees who are or have...

- A passion for nature, the environment, and the outdoors
- Interest in working outdoors year-round in all weather conditions
- A positive attitude, willingness to learn, and ability work on a multi-disciplinary team

#### Connect with us on Social Media!





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# Local Manager



Arborist Representative



Plant Health Care Specialist



Arborist Crew Leader



Arborist Climber



Arborist Ground Person ISA Certified Arborist | State Pesticide Applicator License

The Local Manager is the representative placed in charge of a single office and also holds the responsibilities required of an Arborist Representative. This individual supervises Arborist Representatives, production, and administrative employees within their office.

Pay ranges from: \$60,000-180,000+ per year plus commission

ISA Certified Arborist | State Pesticide Applicator License

An Arborist Representative is responsible for all areas of sales within a defined territory, including selling, customer service, administration, and production. A high level of knowledge about plant identification, tree biology, diagnostics, and production is required.

Pay ranges from: \$60,000-\$140,000+ per year plus commission

State Pesticide Applicator License | Valid Driver's License

PHC Specialists are responsible for independently monitoring, diagnosing, and treating insects, diseases, and cultural conditions of trees and shrubs. Strong plant and plant pest identification, communication, and organization skills are essential.

Pay ranges from: \$17-35+ per hour

Class B CDL | At least 3 years of experience

Arborist Crew leaders are responsible for the safety, leadership, and productivity of the tree care crew. Strong communication, management, and leadership skills are essential.

Pay ranges from: \$25-32+ per hour

Class B CDL | At least 1 year of related experience

An Arborist Climber must possess all of the skills and training of an Arborist Ground Person. They are responsible for performing all tree and shrub care services, including tree climbing, pruning, rigging, cabling and bracing, and removals.

Pay ranges from: \$20-25+ per hour

Must be at least 18 years old

An Arborist Ground Person is typically an entry-level role. They learn how to safely perform various aspects of scientific tree and shrub care through on-the-job training, including tree identification, pruning, basic knots and rope operation for rigging, and chipper and chainsaw operation.

Pay ranges from: \$15 - \$20+ per hour