



**NJDOL Registered Tool & Die Makers
Apprenticeship
Bihler of America**



Bihler of America
Tool & Die Makers Apprenticeship
Mission Statement

Bihler of America designs and builds Manufacturing Systems that incorporate Precision Automation Technology that is environmentally responsible, technically advanced and provides careers requiring highly skilled and dedicated employees.

We strive to produce the highest quality equipment and components to rigid customer specifications. We believe that investing in our human resources through education, mentorship and on-the-job training, making Registered Apprenticeship the best way to sustain the future our business in a highly competitive job market.

We maintain a vision for the future that includes innovation, advanced skills training and continuous improvement by promoting and sustaining efforts in our schools and community centers. And by maintaining open communication with parents, guidance counselors and elected officials.

We are committed to fairness, respect, creativity and empowerment by promoting talented individuals into positions with ever greater responsibility.



skills

Career Pathway Starting Points

- Vocational Metalworking Program
 - S.T.E.M. Program
 - Military Veteran
- Previous Machining Experience
 - Strong Mechanical Aptitude
 - Strong Math Skills



Qualifications for Apprenticeship

- Apprentices must not be less than 18 years of age.
- A high school diploma or GED equivalency is required
- Military Veterans must submit a DD-214 to verify military training and/or experience
- All applicants must pass each section of Bennett Mechanical Aptitude Test by achieving a minimum score of 80%. The cost of testing will be paid by Bihler
- Applicants will pass a screen for the use of illegal drugs on acceptance into the program and prior to being employed. The cost of testing will be paid by Bihler.

A person in a blue suit is holding a circular sign with the word "skills" written on it. The background is a blue and white striped pattern. The sign is held in front of a white, jagged-edged shape that resembles a mountain range or a stylized roofline. To the left and right of this shape are circular icons: one on the left shows a gear and a scale, and one on the right shows a gear and a person's head.

skills

Benefits of Registered Apprenticeship

- Portable Credentials / Apprenticeship Papers
 - 31 College Credits
 - 8,000 hours of wages
 - No College Debt
- Strong background leading to Advanced Manufacturing and Engineering Degrees



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Bihler's Apprenticeship

Employee Benefits

- Healthcare Benefits / Dental / Eye Glass and Safety Shoe Allowance
 - 401K Retirement Plan
 - Life Insurance
 - 10 Paid Holidays / 5 Sick and Personal Time Off
 - 1 week vacation after 6 months
 - After 1 year, 6.5 hours added each month

Apprentice Benefits

- 4 years, 8,000 hours
- 10% salary increase each year of the program.
- 576 hours of Related Technical Instruction (RTI), 31 college credits paid 100% including books
 - \$440.00 of matching funds towards personal tools.
- Apprentice Project Tools

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skills

Typical Career Path

- Paid Internships
- Cooperative Education Program
 - School-to-Work / D.O.
 - Apprenticeship Program
 - Journeyman Toolmaker
- Tool and Machine Fitter / Builder
 - Project Manager
 - Department Supervisor
 - Engineer / Designer

A person in a blue suit is holding a circular sign with the word "skills" written on it. The background is a blue and white striped pattern. The sign is held in front of a white, jagged-edged shape that resembles a mountain range or a stylized roofline. On either side of this shape are circular icons: on the left, a gear and a scale; on the right, a gear and a graduation cap.

skills

Talk to your parents, teachers and councilors regarding apprenticeship.

Live at home? go to college locally! work locally! save money? advance your degree!

WORK HARD !!

Contact: Gary Slawik,
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