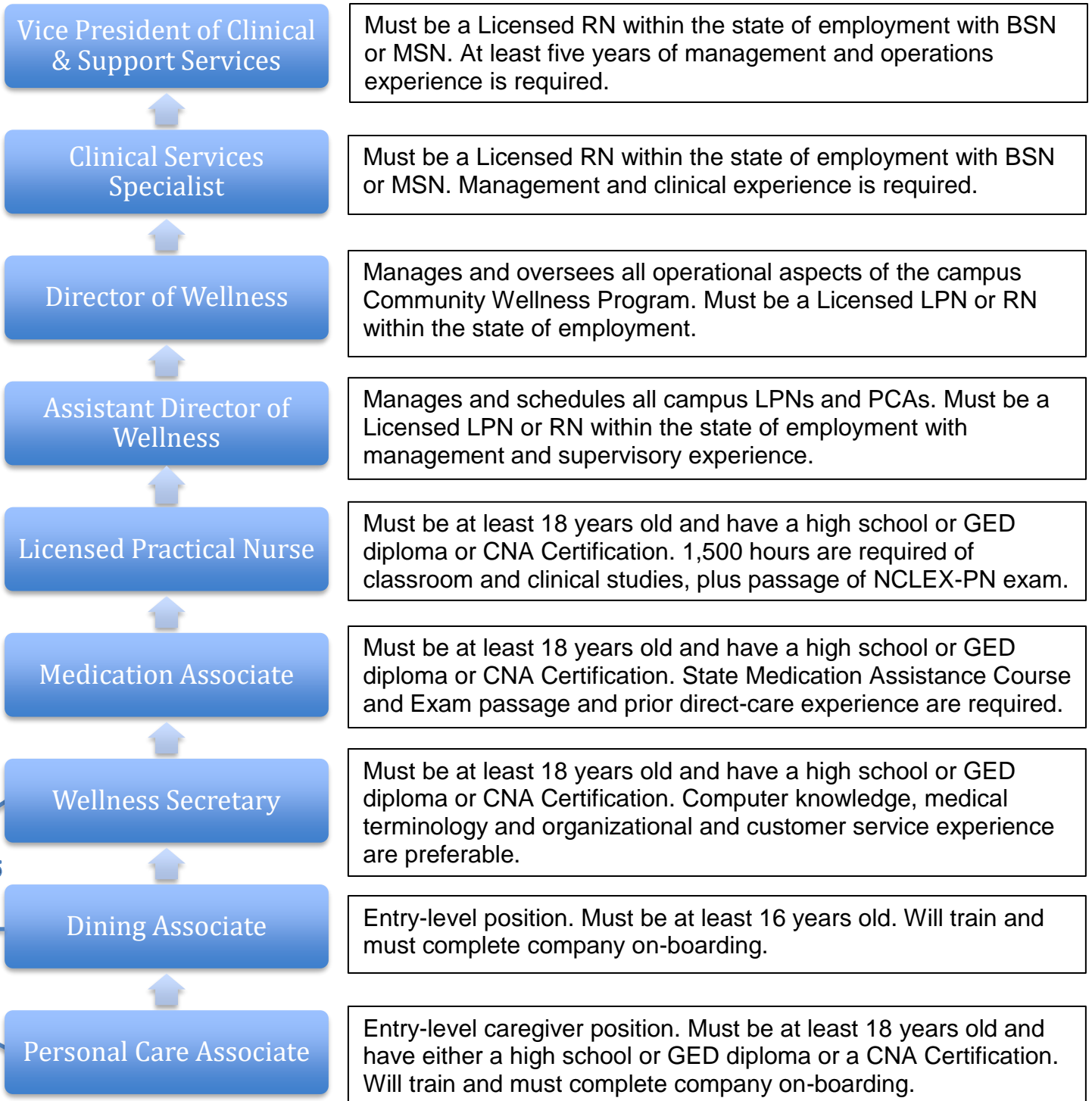




3 campuses in Lehigh Valley
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Business Description

For over 30 years, Country Meadows has been offering advice to families and quality retirement living, including Independent Living, Assisted Living/Personal Care, Memory Care for residents with early- to late-stage memory loss and Restorative Care to support those recovering from an injury or living with a chronic condition in 10 locations in Pennsylvania and Maryland, plus a 24-hour skilled nursing and rehabilitation center in Bethlehem, Pa. Country Meadows is owned and operated by the second and third generations of the family of former Pennsylvania Governor George M. Leader, who founded the organization along with his wife, Mary Jane. Country Meadows has been certified again as a Great Place To Work® in 2022, recognized as a Best Place to Work in Pennsylvania for 12 years and awarded several Best of the Best awards within the senior living industry for its resident-centered programs.

We feel so strongly about putting our residents and co-workers first that we adopted the following Mission Statement: Our mission is ***to serve residents with meaning, offer our co-workers purpose and lead our company with innovation.***

These six Foundation Principles help guide all our co-workers in operating Country Meadows:

1. Compassion: Promote a genuine sense of community and show kindness to all every day.
2. Respect: Honor the rights and independence of our customers
3. Education: Support wellness in all of its dimensions and encourage lifelong growth and development
4. Service: Provide leadership to our team and pay attention to the small details that make life better
5. Integrity: Practice professional and social responsibility and establish a culture of diversity
6. Quality: Create the standard for quality

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