



Our Core Values



Compassion: We have a deep and abiding understanding of, and respect for, our individuals and their families.



Collaboration: We require an integrated team approach based on respect, shared goals and altruism.



Learning: We pursue continuous personal improvement, professional development and expanding impact.



Knowledge: We rely on data and evidence to inform our care. Our work requires a marriage of science and art.



Dedication: We maintain relentless optimism and perseverance to support the lifelong journey of those we serve.



Progress: We are Always en Route, continually incorporating new innovations to advance our services, our industry and the lives of those we serve.

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Knowledge, Skills, and Abilities Needed

We're looking for employees who are or have...

- A Safety-First Mindset
- Leads with Moral Authority
- Ethical and Respectful with a Team Focus
- Positive Skilled Communicator
- Compassion
- Maintains a home-like atmosphere that meets the physical, emotional, and personal needs of individuals in assigned residential unit or day program
- Assists individuals in basic daily living activities
- Maintains care of program environments and client possessions
- Establishes a therapeutic environment
- Promotes progress and growth in the areas of functional skills, personal needs, communication, and personal adjustment
- Serves as a role model for peers and individuals