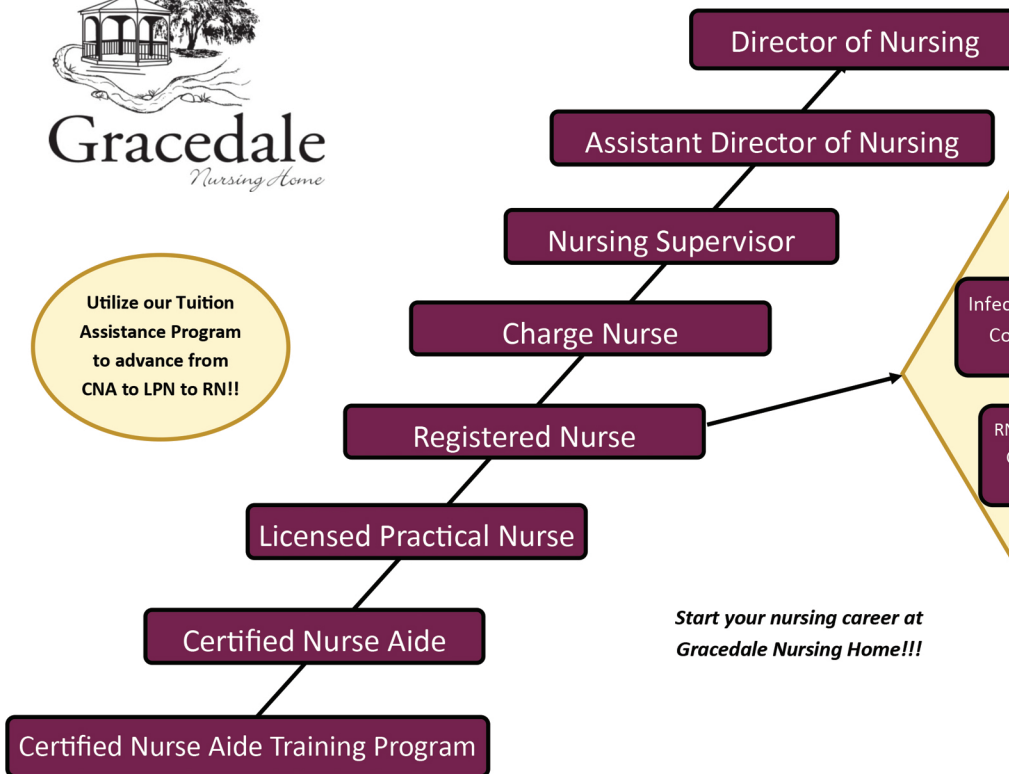




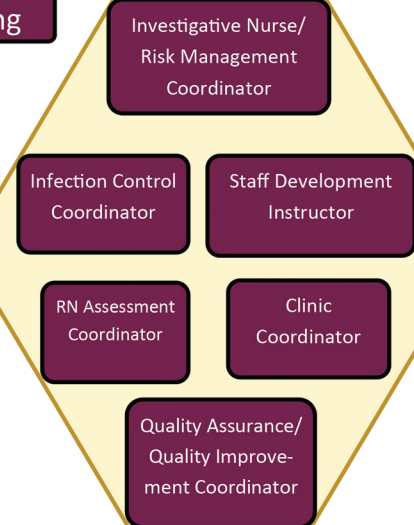
Nursing Career Path



Utilize our Tuition Assistance Program to advance from CNA to LPN to RN!!



Start your nursing career at Gracedale Nursing Home!!!



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Position Details

Certified Nurse Aide

Must be at least 18 years old and have a current CNA license, in good standing, with the State licensing board.

Licensed Practical Nurse

Graduation from an accredited school of nursing and possession of licensure as a Licensed Practical Nurse issued by the Commonwealth of Pennsylvania is required.

Registered Nurse

Graduation from an accredited school of nursing and possession of licensure as a Registered Nurse issued by the Commonwealth of Pennsylvania are required.

Investigative Nurse/Risk Management Coordinator

Graduation from an accredited school of nursing and possession of licensure as a Registered Nurse issued by the Commonwealth of Pennsylvania are required. Five years of experience in a health care facility is required. Experience in long term care and quality assurance/quality improvement measures is preferred.

Infection Control Coordinator

Graduation from an accredited school with a degree in a health-related field and possession of licensure as a Registered Nurse by the Commonwealth of Pennsylvania are required. Three years of practical nursing experience is required, including work with infection control procedures.

Staff Development Instructor

Graduation from an accredited school of nursing and possession of licensure as a Registered Nurse issued by the Commonwealth of Pennsylvania are required. Three years of experience in professional nursing in a hospital or long term care facility, including one year of supervision or instruction of nursing and/or other personnel.

RN Assessment Coordinator

Graduation from an accredited school of nursing and possession of licensure as a Registered Nurse issued by the Commonwealth of Pennsylvania are required. Two years of nursing experience in a healthcare facility, including care planning experience, is required. Long term care experience is preferred.

Clinic Coordinator

Graduation from an accredited school of nursing and possession of licensure as a Registered Nurse issued by the Commonwealth of Pennsylvania are required. Three years of practical nursing experience including wound care prevention and treatment and infection control procedures is required.

Quality Assurance/Quality Improvement Coordinator

Graduation from an accredited school of nursing and possession of licensure as a Registered Nurse issued by the Commonwealth of Pennsylvania are required. Three years of experience in a health care facility, preferably in long term care with experience in quality assurance/quality improvement measures.

Nursing Supervisor

Graduation from an accredited school of nursing and possession of licensure as a Registered Nurse issued by the Commonwealth of Pennsylvania are required. Four years of practical nursing experience is required.

Assistant Director of Nursing

A Bachelor's Degree in Nursing from an accredited institution and possession of licensure as a Registered Nurse issued by the Commonwealth of Pennsylvania are required. Five to six years of professional nursing experience, including two years of supervisory experience, is required.

Director of Nursing

Graduation from an accredited school of nursing and possession of licensure as a Registered Nurse issued by the Commonwealth of Pennsylvania are required. Six to seven years of professional nursing experience, including two years of supervisory experience and one to two years of nursing administration experience is required.

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Knowledge, Skills, and Abilities Needed

We are looking for employees who are or have...

- Ability to assess extent of medical condition and/or need for medical care on the part of those with conflicting motivations
- Ability to lift, support, and maneuver patients of limited physical capacity in order to give treatments, provide personal care, and demonstrate patient care activities
- Ability to establish and maintain effective working relations with the personnel both within and outside of the institution
 - Proficient interpersonal relations and communication skills
 - Ability to work well with geriatric patients
- Ability to complete and record documentation consistent with job requirements; cognitive skills as related to the position
 - Ability to enter information into a computer database and operate a calculator
- Ability to read, write, speak, understand, and communicate in English to perform the duties of the position