

PUBLIC WORKS UNION ROLES CAREER PATHWAY

4444 Walbert Avenue, Allentown, PA 18104 610-398-0401 www.southwhitehall.com

SOUTH WHITEHALL TOWNSHIP - MISSION AND CORE VALUES

The mission of South Whitehall Township is to deliver the best possible township services to both residential and business customers, while maintaining fiscal responsibility and proper management of township taxes. This will be accomplished through hiring the best employees, proactively planning and managing township services, and controlling costs. The South Whitehall Township management team and employees are committed to meeting this mission and continuing to grow as a first class township. In order to meet the mission and goals of the township all employees will demonstrate the following values and commitment to the job.

Respect: Always demonstrate respectful communication and interactions with residents, businesses, and all township employees.

Accountability: Each individual takes accountability for their actions, job responsibilities, and overall success of the township operation.

Integrity: Each individual demonstrates a high-level of integrity in communicating, interacting and providing services to the community.

Honesty: Each individual communicates and interacts with honest intentions.

Trust: Each individual believes in the positive intentions of their colleagues and strives to build trusting relationships that make for a better work environment.

Customer Satisfaction: Each individual will strive to provide the highest level of customer service to residents and businesses of the township.

Innovation: Each individual will openly share ideas and suggestions for improving township services, saving tax dollars, or improving a situation that will result in a positive outcome for the township.



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Electrical/Telemetering Technician	Designs, constructs or repairs telemetry systems. Repairs or builds electrical projects in all departments. Position requires comprehensive knowledge of modern principles, practices, equipment and materials for construction and maintenance of municipal water and sewer systems. Must possess and maintain a DEP Water Operator Class A and E subclass 12 license or current equivalent as well as a valid drivers license. Starting Rate - \$32.02
Locators, Crew Leaders Head Mechanic, Electrical Apprentice	This position develops project schedules , monitors work progress, provides direction in completion of work in the public works groups. High diploma or equivalent, trade school certificate or equivalent field experience with emphasis on utility construction and maintenance. Starting rate - \$29.65
Mechanic,Water Meter Specialist, Traffic Technician, Utility Operator	Services Repairs and replaces parts on vehicles, equipment and systems. Uses specialized tools and training to detect and repair. Uses independent judgement concerning the method of repair. Must have 4 years of experience in automotive trade or apprenticeship in specific trade. Must possess certified Official Inspection Mechanic license. Starting Rate - \$28.30
Equipment Operator 1	Construction and maintenance of Township Public Works projects such as Streets playgrounds, parks, utilities. High School diploma or equivalent, knowledge of modern principles, practices, equipment and materials used to perform the job requirements. Must possess valid driver's license and requires semi-skilled trades work in electrical, plumbing mechanical, masonry, welding Starting pay rate - \$27.06
Laborer 1 and Laborer with CDL	Construction and maintenance of Township Public Works projects such as Streets playgrounds, parks, utilities. High School diploma or equivalent, knowledge of modern principles, practices, equipment and materials used to perform the job requirements. Laborer's with CDL must possess a Class A Commercial Drivers License. Starting pay rate – Laborer 1 – 23.51 Laborer 2 - \$25.01