



The Home Depot CAREER PATHWAY

FIND OPENINGS: www.careers.homedepot.com/

Business Description

When The Home Depot was founded in 1978, Bernie Marcus and Arthur Blank had no idea how revolutionary this new “hardware store” would be for home improvement and the retail industry.

Today, we’re proud to be the world’s largest home improvement retailer. In more than 2,200 stores across North America, we aspire to excel in service – to our customers, associates, communities and shareholders. That’s what leadership mean to us. That’s The Home Depot difference.

Knowledge, Skills, and Abilities Needed

We’re looking for employees who are or have...

- Dependable
- Team player
 - Honest
- Fits the Home Depot culture
 - Reliable
- Willing to learn

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The Home Depot



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General
Manager

The General Manager I guarantees the overall success of a 100,000 – 500K+ square foot distribution center environment to ensure it is a productive, safe and positive place to work. The GM I is responsible for the overall management, planning, organization and execution of complete day- to-day operation for the entire Home Depot distribution center and budget of typically \$5-40 million. They are responsible for maximizing productivity and expenses while working ethically and modeling Home Depot's core values. They accomplish this goal by developing strategies and objectives and leading a team of managers and or/ supervisors in executing these strategies and objectives.



Assistant
General
Manager

The DC Assistant General Manager is responsible for the success of all operational functions within the highly complex distribution center environment of approximately 500,000 + square feet to ensure that it is an outstanding place to work. The DC Assistant General Manager is responsible for the supervision of a large team of DC Operations Managers in the Inbound, Warehouse, Outbound and Office Operations. The DC AGM works with the General Manager to develop strategies and objectives to maximize productivity and leverage expenses for the Home Depot distribution center. They must also be capable of working with Associates, Department Supervisors, DC Operations Managers, the General Manager.



Operations
Manager

The DC Operations Manager is responsible for the success of assigned functions within a complex distribution center environment to ensure that it is an outstanding place to work. The DC Operations Manager may be responsible for the supervision of one or more of the following: Inbound Operations (Unloading and Receiving), Warehouse Operations (Pick-Pack, Break-Pack), Outbound Operations (Loading), Transportation Operations (Yard, Carrier Relations) and/or Office Operations (e.g., Transportation Coordinators, Customer Service Associates, General Office Associates). The DC Operations Manager works with the General Manager or DC Assistant General Manager to develop strategies and objectives to maximizing productivity and leverage expenses for the Home Depot distribution center.



Supervisor

Associates in a Warehouse Department Supervisor position will lead an hourly team to do the fast paced work required to run the distribution center as efficiently, safely and productively as possible. They will ensure orders are selected, packaged, loaded, and dispatched safely, timely, efficiently and economically, and that proper records are maintained. This role will handle management responsibilities for the team members under his/her supervision.



General
Warehouse
Associate

These associates are responsible for a wide range of tasks including, but not limited to: loading, unloading, sorting, staging and transporting products, shipping returns, and kitting into and out of a Distribution Center, Branch location, or rental yard. Individuals in this position must have the ability to become certified and operate material handling equipment. Individuals must also work cooperatively with other associates and productively with little supervision. Following company safety policies and procedures is of great importance to this position.

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