



## **Lehigh Children's Academy's Career Pathway**

**5910 Hamilton Blvd. Allentown, PA 18016**

**Website: <https://www.lehighchildrensacademy.com/>**

**Phone Number: 610-841-5801**

**FIND OPENINGS:** <https://recruiting.paylocity.com/recruiting/jobs/All/ef31f438-7d9a-47a6-8b8a-26f8c9cc5032/VIA-of-the-Lehigh-Valley>

Lehigh Children's Academy is a high-quality early childhood center for children ages six weeks to six years old. We also have before and aftercare and camp for school-aged children through twelve years old. We are open Monday through Friday year-round from 6:30 a.m. to 6 p.m.

At Lehigh Children's Academy, we focus on creating learning opportunities through educational and recreational experiences that promote all areas of a child's growth and development. We work collaboratively with families every step of the way from first feedings to the first day of school and beyond. In our inclusive setting, we provide a developmentally appropriate educational environment for every young child that accounts for their unique abilities and potential in an accepting, respectful climate.

We appreciate the value of trained and qualified teaching staff. Staff development and training is a continuous process that includes in-service trainings, webinars, on-demand trainings, guest speakers and regular meetings. Our staff are supported in continuing their education through early childhood coursework and classes by providing the time and resources needed to complete them.

Our teachers are encouraged to collaborate with families through conferencing opportunities along with daily conversations and interactions. We inspire our teachers to build earnest attachments between the children and their families. Conferences are held at least two times per year, and parents are encouraged to speak with staff on regularly or request meetings with staff at any time, for any reason.

### **Skills Required to Succeed:**

We are looking for employees who have the following skills:

- Must have the ability to function in an ever-changing environment and a variety of settings
- Professional communication skills
- Patience when working with children to correct behavior
- A passion for teaching
- Must have the ability to complete documentation accurately such as records, timesheets and attendance

### **Connect with us on Social Media!**



@LehighChildrensAcademy



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Director &  
Assistant  
Director

A Bachelor's Degree in Special Education or Early Childhood Education is required. Must hold a Director's Credential Certificate. Minimum of five years' experience in supervision/management and working with young children in special and or early childhood education. Knowledge of typical infant/toddler/preschool/school age development and developmental disabilities. Must meet all criteria required by licensing regulations and quality standards.

Kindergarten  
Teacher

A Bachelor's Degree in Early Childhood Education, Elementary Education, or a related field with ECE credits is required. Teaching Certification for Pennsylvania is required. Two years' experience working with young children in special education and/or early childhood education. Knowledge of typical infant/toddler/preschool development and developmental disabilities. Must have the ability to lift up to 50 lbs. Standing, sitting, lifting and walking are required daily.

Lead Teacher/  
Early  
Childhood  
Teacher

A minimum of 12 credits in Early Childhood Education or an Associate's Degree in Early Childhood Education is preferred. Two years' experience working with young children in special education and/or early childhood education is preferred. Knowledge of typical infant/toddler/preschool development and developmental disabilities. Must have the ability to lift up to 50 lbs. Standing, sitting, lifting and walking are required daily.

Assistant  
Teacher

A High School Diploma or equivalent is required. Some experience working with young children in special education and/or early childhood education is preferred. Must have the ability to lift up to 50 lbs. Standing, sitting, lifting and walking is required daily. Lehigh Children's Academy provides hands-on experience, paid training and professional development opportunities to advance your early childhood education career.