

# **CAREER PATHWAY**

2600 Brodhead Road – Bethlehem, PA 18020 FIND OPENINGS: <a href="https://www.pacareerlink.pa.gov/JPOnline/">https://www.pacareerlink.pa.gov/JPOnline/</a>

### **Business Description**

Benefiting from over 90 years and four generations of the Weaver family's expertise in the popcorn industry, Weaver Manufacturing is opening its newest facility in Bethlehem. The Associates at Weaver Popcorn Manufacturing share a Mission - To offer the world's highest quality, best-tasting popcorn. It's our daily dedication to excellence that has driven us to create some of the most delicious Ready-to-Eat popcorns in the world.

## Knowledge, Skills, and Abilities Needed

We're looking for employees who are or have...

- Operating and making running adjustments to production equipment
  - Performing required quality checks
- Working in a team environment; treating other Associates with respect

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Team Leader As **Team Leader**, you will lead a team of hourly associates with an approach that promotes safety and quality, while running efficient production.

Salary depends on skills and accomplishments.

Line Leader

As **Line Leader**, you will lead a functional area of machine operations as the primary resource for members of your team for skills training and the go-to for product changeover adjustments.

Line Leaders earn a premium of \$2.50 per hour.

Level 4 Operator As **Level 4 Machine Operator**, you will have demonstrated your self-paced mastery of 100% of the Proficiencies in the ProfTrack system specific to your Kitchen or Bagging function.

Level 4 Operators earn a base rate of \$25.50 per hour

Level 3 Operator As **Level 3 Machine Operator**, you will have demonstrated your self-paced mastery of 50% of the Proficiencies in the ProfTrack system specific to your Kitchen or Bagging function.

Level 3 Operators earn a base rate \$23.00 per hour

Operator Levels 1 & 2 At entry level, **Machine Operators** earn \$21.00 per hour to start. Machine Operators who meet expectations for attendance and job performance earn and \$22.00 after 90 days of employment.



At entry level, **Case Packers** earn \$18.00 per hour to start. Case Packers who meet expectations for attendance and job performance earn \$19.00 after 90 days of employment.

Upon demonstrating reliable attendance and a capacity to master their job duties, Case Packers will be considered for Machine Operator positions.



