

## **DONOR COLLECTIONS CAREER PATHWAY**

1465 Valley Center Parkway, Bethlehem, PA (610)691-5850

https://www.giveapint.org

JOB OPENINGS: https://www.giveapint.org/job-opportunities/

Operations Manager Donor Collections EDUCATION: Bachelor Degree in Science, 10 years Blood Banking experience DUTIES: Oversees the Donor Collections Dept. Assure proper staffing, team building and compliance of all company standard operating procedure & policies. QUALIFICATIONS: Strong leadership & communication ability. Technical writing skills.

Budget management skills. Ability to deal with multiple priorities.

Fixed Site/Mobile
Collections Manager

EDUCATION: 3 years blood bank experience. 2 years supervisory experience DUTIES: Ensure all drives operate smoothly, safely & efficiently. Write, review and update Collections SOP's. Assure compliance of all dept. SOP's & policies & external regulatory requirements. Supervises department staff

QUALIFICATIONS: Technical writing skills, supervisory exp., problem solving skills. CPR.

Regional Supervisor

EDUCATION: High School Diploma/GED. 3 years Blood Bank experience

DUTIES: Supervises department staff to ensure compliance with all policies & procedures. Provide ongoing feedback and support to staff in the areas of performance, conflict resolution & expectations. Participates in interviewing.

QUALIFICATIONS: Able to handle difficult situations& persons professionally. Knowledge of blood center operations. CPR certified. Valid Driver's License.

Lead Staff I
Fixed Site/Mobile

EDUCATION: High School Diploma/GED with competency as a Collection Specialist. DUTIES: Responsible for insuring the success of the blood drive. Provide positive customer service. Assure all staff are following company policies. Actively provide constructive

QUALIFICATIONS: Able to handle difficult situations and persons tactfully & professionally. Excellent written & oral communication skills. Must be competent in Trima collections. CPR

certified. Valid Driver License. Child abuse clearances

coaching to team members. Make donor eligibility decisions.

Collection Specialist II

EDUCATION: High School Diploma/GED with competency as a Collection Specialist I DUTIES: Responsible for the safe collection of plasma, platelet and red blood cells. Acts as a mentor to new staff and is trained in all aspects of both Mobile and Fixed Site collection events. Accurately complete daily QC on equipment.

QUALIFICATIONS: Provide an excellent donor experience. Ability to solve problems & make

Collection Specialit I FIXED SITE/MOBILE

EDUCATION: High School Diploma/GED. Training in Phlebotomy

DUTIES: Responsible for the safe screening & collection of whole blood from volunteer blood donors in a compassionate and professional manner. Set up supplies and equipment. QUILIFICATIONS: Ability to solve problems & make decisions. Teamwork, computer skills, excellent customer service. Valid driver's license. Able to obtain child abuse clearances

Collection Screener (Entry Level) EDUCATION: High School Diploma/GED. NO EXPERIENCE REQUIRED

DUTIES: Utilize computer systems to screen donors for blood collection. Takes blood pressure & pulse and checks hemoglobin levels. Determine eligibility for donation. QUALIFICATIONS: Valid driver's license. Excellent customer service skills. Excellent written & oral communication skills. Experience using computers & software. Obtain child abuse clearances.

START HERE



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### **Business Description**

Your Local Community Blood Center
We save lives by partnering with our community to provide a continuous supply of blood products & services

### Knowledge, Skills, and Abilities Needed

We're looking for employees who are or have...

Customer Focus – Our Customers Are Our Highest Priority!
Integrity
Trust

Passion - Support our mission with commitment and enthusiasm

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