

2025 High Priority Occupations for Lehigh Valley Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2024)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2022	Projected 2032	Percent Change	Annual Demand
13-2011	Accountants & Auditors	BD	\$52,570	\$83,200	\$98,510	2,980	3,040	2.0%	235
49-3011	Aircraft Mechanics & Service Technicians	PS	\$53,220	\$79,410	\$92,500	100	110	10.0%	7
17-3011	Architectural & Civil Drafters	AD	\$47,530	\$68,520	\$79,010	270	270	0.0%	25
49-3021	Automotive Body & Related Repairers	LT OJT	\$43,140	\$58,240	\$65,780	350	360	2.9%	31
49-3023	Automotive Service Technicians & Mechanics	PS	\$38,540	\$55,750	\$64,350	2,070	2,100	1.4%	178
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	\$36,520	\$49,750	\$56,370	3,130	3,170	1.3%	369
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$47,790	\$62,830	\$70,350	850	870	2.4%	73
53-3052	Bus Drivers, Transit & Intercity	MT OJT	\$39,650	\$52,500	\$58,930	340	350	2.9%	45
13-1020	Buyers & Purchasing Agents	BD+	\$47,610	\$73,170	\$85,940	870	880	1.1%	79
47-2031	Carpenters	LT OJT	\$44,810	\$62,790	\$71,790	1,420	1,410	-0.7%	114
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	\$55,810	\$88,620	\$105,030	300	310	3.3%	22
29-2010	Clinical Laboratory Techs	BD	\$42,820	\$61,800	\$71,280	1,080	1,110	2.8%	72
51-9161	CNC Tool Operators	MT OJT	\$43,120	\$55,440	\$61,600	630	620	-1.6%	55
51-9124	Coating, Painting & Spraying Machine Setters/Oprs/Tenders	MT OJT	\$40,770	\$52,720	\$58,690	530	530	0.0%	46
15-1211	Computer Systems Analysts	BD	\$67,680	\$100,810	\$117,380	730	780	6.8%	48
15-1232	Computer User Support Specialists	PS+	\$41,140	\$59,860	\$69,220	1,240	1,320	6.5%	90
47-2061	Construction Laborers	ST OJT	\$41,140	\$53,090	\$59,070	1,990	1,980	-0.5%	168
51-4031	Cutting, Punching & Press Machine Setters/Oprs/Tenders	MT OJT	\$39,860	\$51,030	\$56,620	350	350	0.0%	34
31-9091	Dental Assistants	PS	\$41,070	\$51,110	\$56,140	730	750	2.7%	103
29-1292	Dental Hygienists	AD	\$60,170	\$77,240	\$85,780	540	560	3.7%	37
47-2111	Electricians	LT OJT	\$48,370	\$74,140	\$87,020	1,220	1,240	1.6%	109
25-2021	Elementary School Teachers	BD	\$53,490	\$74,590	\$85,140	3,030	3,040	0.3%	203
43-6011	Executive Secretaries & Administrative Assistants	WK EXP	\$47,840	\$67,170	\$76,830	620	640	3.2%	66
51-9041	Extruding, Forming & Pressing Machine Setters/Oprs/Tenders	MT OJT	\$38,490	\$48,450	\$53,430	150	150	0.0%	15
11-3031	Financial Managers	BD+	\$90,640	\$152,930	\$184,080	1,170	1,200	2.6%	82
51-3092	Food Batchmakers	MT OJT	\$36,820	\$49,450	\$55,760	640	660	3.1%	100
11-9051	Food Service Managers	WK EXP	\$50,190	\$70,380	\$80,470	540	550	1.9%	61
11-1021	General & Operations Managers	BD+	\$52,320	\$115,770	\$147,500	6,750	6,830	1.2%	541
51-4033	Grind/Lap/Polish/Buffering Machine Setters/Oprs/Tenders	MT OJT	\$39,610	\$46,600	\$50,090	210	210	0.0%	22
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$48,040	\$65,320	\$73,960	1,000	1,000	0.0%	83
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$46,470	\$61,760	\$69,400	6,960	7,080	1.7%	741
47-4051	Highway Maintenance Workers	MT OJT	\$46,370	\$58,270	\$64,220	450	460	2.2%	41
13-1071	Human Resources Specialists	BD	\$47,770	\$73,360	\$86,160	1,510	1,570	4.0%	132
17-2112	Industrial Engineers	BD	\$72,830	\$107,350	\$124,620	850	880	3.5%	50

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49-9041	Industrial Machinery Mechanics	LT OJT	\$55,130	\$72,070	\$80,550	1,080	1,100	1.9%	86
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$41,910	\$50,920	\$55,420	5,790	5,930	2.4%	576
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$36,630	\$49,890	\$56,520	1,690	1,700	0.6%	194
41-3021	Insurance Sales Agents	MT OJT	\$43,050	\$79,240	\$97,330	920	920	0.0%	72
53-7062	Laborers & Freight/Stock/Material Movers	ST OJT	\$35,420	\$43,430	\$47,440	15,490	15,870	2.5%	2,061
43-6012	Legal Secretaries & Administrative Assistants	MT OJT	\$37,340	\$52,390	\$59,920	240	240	0.0%	27
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$53,770	\$63,090	\$67,740	1,730	1,820	5.2%	143
53-7063	Machine Feeders & Offbearers	ST OJT	\$34,260	\$48,020	\$54,910	240	240	0.0%	37
51-4041	Machinists	LT OJT	\$42,030	\$56,180	\$63,260	600	580	-3.3%	57
49-9071	Maintenance & Repair Workers, General	MT OJT	\$37,750	\$55,050	\$63,700	3,710	3,790	2.2%	344
13-1161	Market Research Analysts & Marketing Specialists	BD	\$40,560	\$69,260	\$83,600	1,280	1,310	2.3%	120
17-2141	Mechanical Engineers	BD	\$75,780	\$120,720	\$143,190	880	900	2.3%	50
11-9111	Medical & Health Services Managers	BD+	\$77,640	\$122,370	\$144,730	800	840	5.0%	61
31-9092	Medical Assistants	PS	\$36,700	\$42,870	\$45,950	1,660	1,740	4.8%	224
29-2072	Medical Records Specialists	PS	\$35,360	\$51,530	\$59,620	260	260	0.0%	18
25-2022	Middle School Teachers	BD	\$58,520	\$76,830	\$85,980	1,200	1,200	0.0%	80
51-2090	Misc. Assemblers & Fabricators	MT OJT	\$36,310	\$47,880	\$53,670	5,130	5,170	0.8%	546
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	\$49,340	\$64,370	\$71,880	220	220	0.0%	18
51-9195	Molders, Shapers & Casters	LT OJT	\$40,130	\$47,480	\$51,150	190	190	0.0%	24
31-1131	Nursing Assistants	PS	\$36,330	\$41,570	\$44,190	4,530	4,670	3.1%	665
31-2011	Occupational Therapy Assistants	AD	\$55,650	\$64,350	\$68,690	130	140	7.7%	20
47-2073	Operating Engineers	MT OJT	\$45,450	\$61,750	\$69,910	980	990	1.0%	84
51-9111	Packaging & Filling Machine Oprs/Tenders	MT OJT	\$35,860	\$48,380	\$54,640	2,230	2,270	1.8%	243
31-2021	Physical Therapist Assistants	AD	\$52,560	\$63,710	\$69,290	250	270	8.0%	37
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$46,560	\$73,950	\$87,650	750	760	1.3%	66
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$59,340	\$82,350	\$93,860	1,280	1,300	1.6%	101
43-5052	Postal Service Mail Carriers	ST OJT	\$43,460	\$59,960	\$68,200	630	640	1.6%	49
13-1082	Project Management Specialists	BD	\$65,930	\$102,700	\$121,080	1,220	1,250	2.5%	88
29-2034	Radiologic Technologists & Technicians	AD	\$56,560	\$72,240	\$80,080	740	760	2.7%	41
41-9022	Real Estate Sales Agents	MT OJT	\$32,810	\$62,000	\$76,600	670	680	1.5%	57
53-7081	Refuse & Recyclable Material Collectors	ST OJT	\$25,600	\$39,270	\$46,100	270	290	7.4%	36
29-1141	Registered Nurses	BD	\$74,970	\$92,890	\$101,860	9,470	9,770	3.2%	547
29-1126	Respiratory Therapists	AD	\$63,610	\$77,630	\$84,640	430	450	4.7%	24
47-2181	Roofers	MT OJT	\$40,800	\$55,230	\$62,440	230	240	4.3%	18

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41-3091	Sales Representatives - Services	MT OJT	\$41,280	\$65,740	\$77,970	1,620	1,650	1.9%	156
25-2031	Secondary School Teachers	BD	\$58,630	\$79,730	\$90,290	2,580	2,590	0.4%	159
49-2098	Security & Fire Alarm Systems Installers	MT OJT	\$44,170	\$58,960	\$66,360	280	270	-3.6%	27
43-5071	Shipping, Receiving & Inventory Clerks	ST OJT	\$37,080	\$46,920	\$51,830	2,850	2,890	1.4%	293
53-3053	Shuttle Drivers & Chauffeurs	ST OJT	\$24,510	\$34,400	\$39,340	430	430	0.0%	58
21-1093	Social & Human Service Assistants	ST OJT	\$35,770	\$47,790	\$53,800	860	900	4.7%	93
15-1252	Software Developers	BD	\$73,240	\$117,930	\$140,280	1,130	1,240	9.7%	72
21-1018	Substance Abuse, Behavioral Disorder & MH Counselors	BD	\$44,660	\$61,840	\$70,430	980	1,030	5.1%	87
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$61,690	\$87,900	\$101,010	1,210	1,200	-0.8%	94
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	\$38,090	\$50,670	\$56,960	480	480	0.0%	56
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	\$41,840	\$55,130	\$61,770	390	400	2.6%	41
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$56,390	\$83,070	\$96,410	1,210	1,230	1.7%	102
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$47,400	\$68,450	\$78,980	3,520	3,620	2.8%	350
39-1022	Supervisors - Personal Service Workers	WK EXP	\$35,090	\$50,170	\$57,700	690	710	2.9%	78
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$52,620	\$76,070	\$87,790	1,700	1,690	-0.6%	156
41-1011	Supervisors - Retail Sales Workers	WK EXP	\$34,140	\$51,520	\$60,210	2,610	2,560	-1.9%	248
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$66,770	\$84,540	\$93,420	210	220	4.8%	20
37-3013	Tree Trimmers & Pruners	ST OJT	\$45,330	\$54,410	\$58,950	200	210	5.0%	27
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$43,370	\$55,340	\$61,320	730	740	1.4%	72

Lehigh Valley Targeted Industry Clusters:

NAICS Code 31-33 Manufacturing
NAICS Code 48-49 Transportation & Warehousing
NAICS Code 52 Finance & Insurance

NAICS Code 54 Professional, Scientific, and Technical Services
NAICS Code 62 Health Care and Social Assistance

Educational Attainment Abbreviations:

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral Degree (**DOCT**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.